

Develop your career and make a global impact...



BD Information Technology Leadership Program (ITLP)

The Information Technology Leadership Program's (ITLP) vision is to accelerate the development of early career associates who aspire to become senior leaders in Information Technology. This vision is achieved through targeted recruitment of high caliber candidates and by providing experiences in challenging and diverse rotations.

Over the course of the three-year ITLP program, BD expects that you will make a real business impact while learning the fundamental skills and competencies necessary to be successful in IT.



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Value Proposition:

As an associate in one of BD's rotational programs, you will have the opportunity early in your career to work on challenging and meaningful assignments that directly impact the organization and its work addressing some of the world's most compelling health problems. Diverse rotations, combined with coaching and development, enable associates to build new skills and explore multiple career paths. These unique programs and a built-in network provide visibility and preparation for future leadership opportunities.

Program Features:

ITLP experiences are designed to provide associates with a well-rounded foundation of technical, functional and leadership skills through:

- Rotational assignments over the course of three years in diverse IT areas
- Assignments across the U.S. in key BD facilities, including

- Franklin Lakes, NJ; Research Triangle Park, NC; San Jose, CA; Baltimore, MD; San Diego, CA
- Personal and professional development through onthe-job career experiences
- Opportunities to achieve Six Sigma Green Belt Certification
- Active mentoring and coaching from experienced supervisors and project leaders

- Structured classroom training facilitated by BD's own leadership team
- Strategic employment opportunities for ITLP associates who have successfully completed their assignments at the end of the program

Program Qualifications:

- 1. Recent graduate with a Bachelor's or Master's degree in Computer Science, Computer Engineering, Management Information Systems, Information Technology or other IT/Business-related major
- 2. Minimum GPA of 3.0
- **3.** Willingness to relocate as needed to pursue rotational opportunities

- **4.** Proven intern or co-op experience in Information Technology
- **5.** Demonstrated technical aptitude and strong leadership potential
- **6.** Excellent written and oral communication skills
- 7. Ability to quickly adapt to new professional collaborative environments, deal with ambiguity, take initiative and achieve results

To qualify for this position, you must be legally authorized to work in the United States without restriction as to duration.



