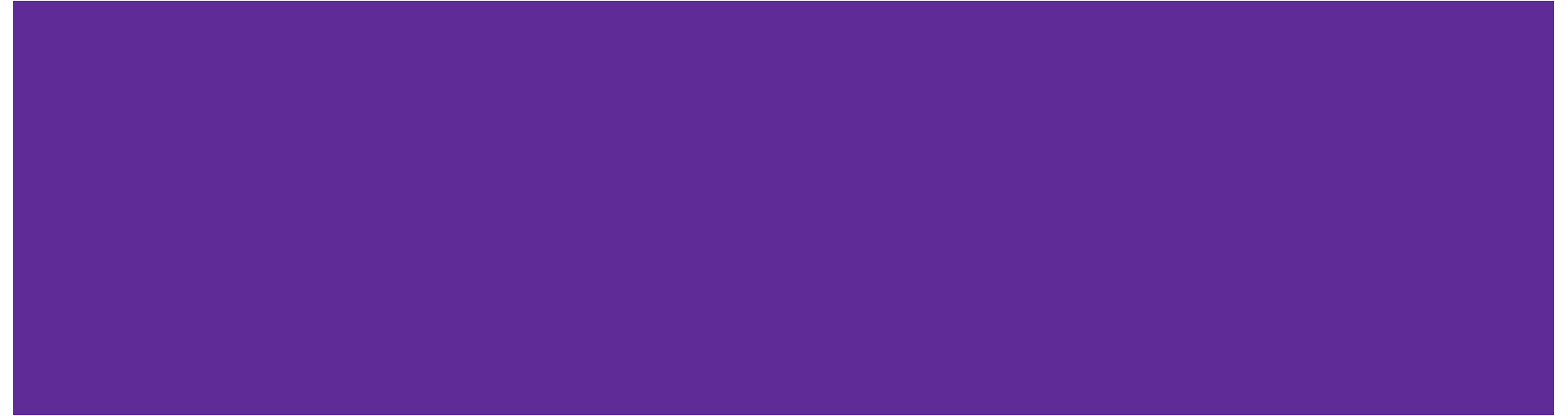


SWE GBM #5

Internships & Co-ops



Upcoming Events

November 18 - K-12 Outreach Event with Girl Scouts

November 29 - Fondue Night!!

February 24-26, 2017 - Mid-Atlantic Region E Conference in Syracuse, NY

Think about if you would like to run for a position next semester!!

On-Campus Research



On-Campus Research

- **Be early!**
 - Most professors have an undergraduate cap.
- **Be proactive!**
 - If there is a research opportunity that piques your interest, pounce on it!
- **Be invested!**
 - Commit. Prove it to yourself *and* your professor.
- **Be open!**
 - Try new doors.

Summer Internships



Internships: When Applying

Make sure you're registered on Castle Point Careers! CPC is the single most effective search engine for finding internships available to you as Stevens students. Employers target Stevens for their open internships-- take advantage of that!

Outside of CPC, you should attend professional conferences, networking events, etc, to build a large professional sphere. Reaching out to professionals and recruiters on LinkedIn is another good idea, Applying cold (meaning, via the company's website and no other connection) should be your last option, as it generally has the lowest rate of success.

Tailor your resume to each internship position. It can be annoying, but a few minutes of making sure your resume matches the position can pay back in major dividends. Look for important keywords and skills in the job description, and make sure they're on your resume.

START EARLY. For larger/more well known companies, applications open up in September and generally close in October, and most interviews are finished/final offers are made around the end of November to early December.

Internships: Before The Interview

When you get an interview offer, be sure you go in prepared!

Most employers heavily rely on asking STAR questions, although depending on the position, **technical questions and brain teasers may also be fair game.**

NOTE: CS majors can *definitely* expect technical coding questions to be asked of them.

These are the most common questions I've gotten during interviews:

1. Tell me about yourself (this is essentially your elevator pitch, keep it to 1 minute)
2. Tell me about a time you lead a group
3. Tell me about a time you faced a conflict
4. Why do you want to work for this company?
5. Why should we hire you?
6. What questions do you have for me? (*ALWAYS HAVE SOME QUESTIONS!*)

For interview prep, Stevens has a software program called [InterviewStream](#), which allows you to video record yourself answering questions under a time limit and with degree-specific questions. **You can also schedule a practice interview** with the Stevens Career Center on the 6th floor of Howe.

Internships: During/After The Interview

During the interview: be friendly, calm, and relaxed!

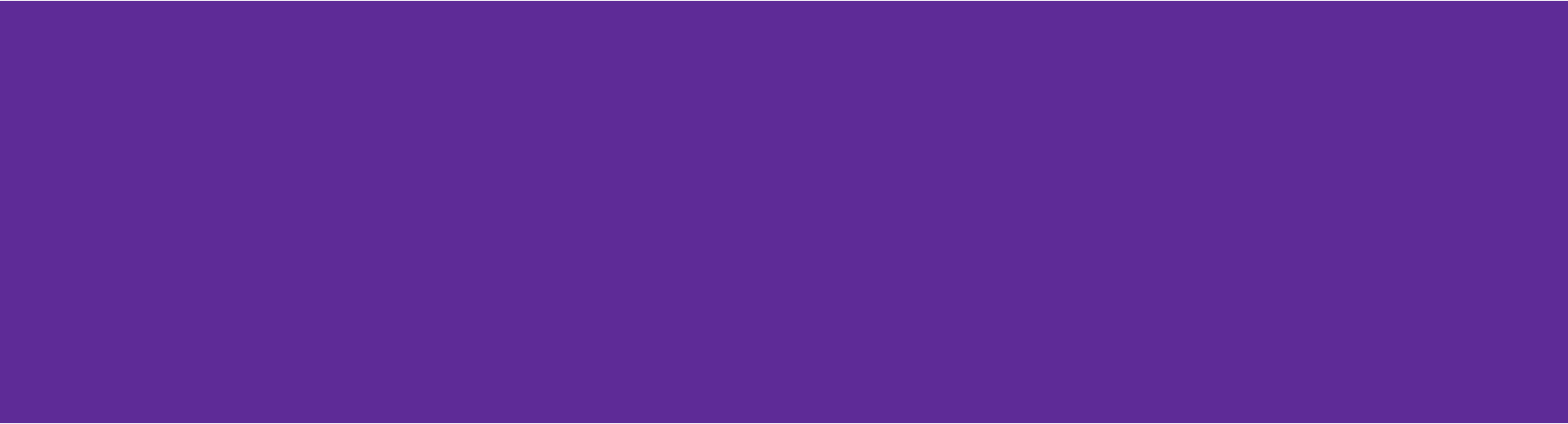
Make sure you have a firm handshake and you smile naturally.

Focus on keeping your answers slow and clear, and be sure to answer the question and use the STAR method as appropriate.

After your interview, ask for a business card, and be sure to email your interviewer a thank you email! The general rule of thumb is to send an email within 48 hours of the interview.

Also ask about the next steps. Generally, your recruiter will tell you when you can expect to hear about second round interviews, final offers, etc.

Co-ops



Co-ops: Any different than Internships?

Be open to new experiences! Sometimes, you will be placed in an interview outside your major or what you want to do, but be open as any experience is valuable.

Be persistent! Sometimes the first time around, you may not get a position but don't lose hope.

Be very prepared to talk about your previous experiences. I've found this is usually the main topic of conversation.

Co-ops

Work with the co-op office! The more they see and hear from you, the more they will be willing to help

Talk to upperclassmen who may be in co-ops or have had co-ops. They are their companies best resource

Find something that makes you different than the other candidates! They interview a lot of similar Stevens students, so find something that makes you unique and highlight it